

## **Margaret P. Holtman**

Margaret Holtman is an engaging speaker on the many challenging aspects of leadership. Audiences have described her as very present, authentic and energetic. She speaks with candor and credibility from a background of over twenty years as a leader herself and developer of leaders in a variety of organizations. She is an author and consultant who, not only understands what it is like to be a leader today, but also, offers practical advice for successfully leading in changing and complex business environments.

She is co-author of *Leading at the Edge: Leadership Lessons from the Extraordinary Saga of Shackleton's Antarctic Expedition*, which describes the use of adventure, story and metaphor (*Metaventure<sup>sm</sup>* approach) to teach leadership in organizations. The central story is the 1914-16 trans-Antarctic expedition led by Sir Ernest Shackleton. Her compelling presentation uses actual photographs, drawing and journal entries. The audience will feel like they are a part of the crew as the gripping narrative becomes the departure point for an intense and unforgettable experience. In addition to this thrilling adventure story, she will explore the ten key strategies for success as the valuable lessons from Shackleton's ill fated voyage. The captain's approach to leadership, teamwork and change under extreme conditions provide a compass for today's leaders.

Margaret has delivered presentations to a wide range of organizations including ESPN, Target, Kraft Foods, Connecticut Association of Boards of Education, Cigna, The Conference Board, Society of Information Management, Lee Hecht Harrison and The Hartford Insurance Group.

As a Leadership Development professional in several organizations, she has played a number of key roles all closely linked to leadership development. She led the Field Management Development function at Connecticut Mutual. At Citigroup, she was Vice President for Branch Management Development for Smith Barney as well as Director of Corporate Staffing and Planning at the Travelers. She was Director of Career and Leadership Development at Hartford Life and AVP of Talent Management for The Hartford's Property and Casualty and Life companies.

She is a member of the Connecticut Chapter of Association of Psychological Type and the Human Resource Planning Society. Ms. Holtman has a B.A. degree in English from the College of New Rochelle, an M.A. in English from the University of Wisconsin and an M.S. degree in Organizational Behavior from the University of Hartford.