

## ***Dr. Hazel M. Rosin***

Dr. Hazel M. Rosin is a Professor of Organizational Behaviour at York University's Schulich School of Business. Currently, she is Associate Director of the International MBA (IMBA) Program. Dr. Rosin received an M.Phil. in Organizational Behaviour in 1984 and a Ph.D. in Organizational Behaviour in 1986 from Yale University. Prior to accepting an academic position at York, she spent time in personnel research at IBM World Headquarters in Armonk, New York.

At the Schulich School of Business, Dr. Rosin has taught Introduction to Organizational Behaviour at both the undergraduate and MBA levels, and International Dimensions of Organizational Behaviour in the International MBA Program. She also teaches Interpersonal Managerial Skills, and Strategic Career Management. In addition to her work as a Career Coach/Consultant she has worked with Schulich's Executive Development Program as a facilitator as well as an instructor in the EBA program. Dr. Rosin has taught courses in Human Resource Management for the Institute of Canadian Bankers, the CGA Association, and Ontario Hydro. She is also a qualified "Expedition Leader" for the Leadership program "Leadership at the Edge" and has delivered the program both within Schulich and to private clients. Dr. Rosin has been nominated by her students for the Seymour Schulich Award for Teaching Excellence in each of the past 3 years.

Dr. Rosin's research has looked at: the impact of dual-career family participation on men's careers, marriages, and family relationships; career patterns and job change among professionals; employee retention, job attitudes and voluntary turnover among professionals, work-family conflict, and differences between self-employed versus organizationally-employed individuals. Currently, she has begun to conduct research in the domain of organizational social capital. Her articles have been published in journals such as Human Relations, Journal of Vocational Behavior, Journal of Occupational Psychology, Human Resource Management Journal, and the Canadian Journal of Administrative Sciences.