

# THE SYNCRETICS GROUP

Consultants in Leadership and Change



## **Paul R. Kessler**

Paul Kessler is the Managing Director of **The Syncretics Group**, a consulting firm with distinctive expertise in the areas of organizational leadership and change. He has helped many leading organizations to define and execute their strategic direction, vision, values and goals. He has expertise in organizational effectiveness, executive leadership development, team effectiveness, strategic communications, training and design, group process and facilitation, and organizational learning.



After serving in the United States Naval Air Department, Mr. Kessler received his B.A. in psychology from Franciscan University of Steubenville. He completed his M.A. in Industrial/Organizational Psychology at the University of New Haven, where he began working with organizations around leadership and change.

Mr. Kessler is co-author of *Leading at the Edge: Leadership Lessons from the Extraordinary Saga of Shackleton's Antarctic Expedition*, which summarizes the Syncretics Group's 25 years of research on individuals and teams attempting to perform at "the Edge" – the highest possible levels of performance. His passion to understand "The Edge" has taken him to disparate places — to Antarctica, where he retraced the footsteps of famed explorer, Ernest Shackleton; and to Australia, where he sailed with the crew of the *Midnight Rambler*, winners of the challenging 723 mile Sydney-Hobart Race.

Mr. Kessler co-authored *Leadership Lessons from the Race to the South Pole* and *Decision Making at the Edge*. His work was cited by the *American Society for Training and Development* as outstanding in the field, and was recognized at the 2000 annual awards ceremony. His current focus is on helping organizations to maximize leadership and team performance under conditions of adversity and rapid change.